

FirstCoast Metropolitan Community Church
BOARD MEETING MINUTES – Monday, October 18, 2021 (recorded)
Current Board: Jackie Gascho, Julie Russell, Sandy Speck, Mari Gilman

BOARD PRESENT: Jackie Gascho, Interim Lay Pastor, Julie Russell, Vice Moderator, Mari Gilman, Treasurer, Sandy Speck, Clerk

BOARD ABSENT: none

OTHERS PRESENT: Hazel S, Lydia W

Active Members: 48

TASK ITEMS

The meeting began at 6:00 PM

Lay Pastor Jackie opened with prayer.

Review of the agenda.

MOTION to Accept Agenda with the additional item Sandy/Mari, Motion Passed

CONSENT AGENDA REPORTS

CLERK'S REPORT

- Minutes from September 20, 2021, BOD meeting. (Mari)

MOTION to accept the August minutes with the above changes Julie/Sandy, Motion Passed

TREASURER'S FINANCIAL REPORT (Mari)

- Reviewed weekly attendance numbers.
 - September weekly average \$718
 - \$802 weekly YTD average (\$769 weekly Budget)
- Reviewed the Income & Expenses for September 2021
- September Taxes were paid to the IRS on 10/12 via online. The quarterly 941 report was created and mailed to the IRS on 10/7.
- September Assessment Report was completed and mailed to MCC on 10/7 with the check.
- Mari reviewed the draft of the 2022 proposed budget which represented all bills that we are aware of for 2022. Changes were suggested in two areas (worship supplies / music license). Those adjustments will be made and this will be presented to the Nov BOD meeting for approval to move forward to present to members for adaption at the Jan 2022 congregational meeting.

MOTION to accept the Treasurer's reports Mari/Julie, Motion Passed

MOTION to close out the Building Funding account and move the moving to the Designated Funds account. Mari / Sandy, Motion Passed

Motion to ‘redesignation the funds’ as identified below. Mari/Julie, Motion Passed

Designation	Debit	Credit
Camping Ministry	\$ 694.78	
Cans/Recycling - Beautification of the Land	\$ 2,870.53	
Drainage	\$ 856.20	
Would Jesus Discriminate	\$ 652.46	
Gas Card	\$ 60.00	
Operating Account		\$ 5,133.97
JAM (Jesus And Me)	\$ 361.87	
Youth Ministry	\$ 537.44	
JAM/Youth Ministry		\$ 899.31
Wave of Faith	\$ 10.64	
Outreach		\$ 10.64
Visual Arts	\$ 5.00	
Drama Ministry		\$ 5.00
Hospitality	\$ 165.00	
Welcome Ministry	\$ 384.20	
Hospitality & Welcome Ministry		\$ 549.20
Memorial Fund (G Langford)	\$ 357.00	
Memorial Fund		\$ 357.00
	\$ 6,955.12	\$ 6,955.12

MINISTRY REPORTS AS NEEDED:

Service Ministry: Lydia reported she handed out 9 bags since last month and she has built the Blessing Bags to be handed out with the DWD, Nov 15th. She has all the supplies needed and will begin building the Dec bags for DWD.

Received as Information.

CONTINUING BUSINESS

INTERIM LAY PASTOR REPORT from Jackie:

- Getting ready to begin the next book study: The Shack
- Did the Celebration of life for Jennifer Ozanne-Tolman. It was family only.
- Worked with the entire board and completed and submitted the annual report for FirstCoast MCC to UFMCC.
- Have spent time on the phone with folks to discuss what is happening.
- Still getting a variety of music but it continues to be a challenge to find songs that FB won't mute us on.
- Keep doing what monthly tasks to prepare and deliver worship.
- We have had a new consistent listener on our live worship. She called in on the church phone as they recently moved here. She is anxious to meet us all in person.
- We also have some folks that moved away that are supporting us these days as well.

Received as Information.

Meeting in Person & Covid-19 Update

Had some honest and open discussed about how maybe it was time to meet in person based on feedback from our meetings. Mari reported that as of today we've heard back from 4 folks / 2 households on the survey. Can't use that as a guide. Use December as a social gathering and start the new year off in January to begin to meet in person. We agreed to reach out to the Holiday Inn Express to see if 12/4 was available for a social/community service project and worship on Jan 9 and 23. Preregistration would be required. Masks would be required. Protocol reviewed and updated and posted for review. Once dates are confirmed with the Holiday Inn Express, we'll communicate in Worship announcements, the weekly midweek and the web site. Will work on ideas and get moving toward the planning needed. Talked about coming back for only one Sunday and based on the numbers we'll shoot for getting 2 Sundays a month to meet in person.

We discussed a community project for the health workers for those who want to participate, or they can just visit with each other based on their comfort level.

Received as information.

Carry Over Items:

Letter to Inactive Members Regarding the Status of their Membership

Letter to active members who we have not heard from for well over a year to remove them from our membership rolls. Sandy reported that we will have it this week.

Proposed FC MCC ByLaw Changes

- 1) The number of BOD members (reduce 5 to 3) to match our reduced number of memberships of 50.
- 2) Replace absentee voting with voting via ZOOM

We sent our changes to Rebecca from UFMCC and she sent back verbiage changes that both she and Rev Elder Hector recommend we add to our ByLaws. We wanted to just concentrate on the 2 critical pieces at this time. Most of the verbiage appears to be in the MCC ByLaws so not sure why they have to be in our local ByLaws. She also asked for a copy of our SOP so Mari will send that to her for reference as well.

St Augustine Ecumenical Food Pantry

Jackie reported that at this time there were no individuals from FirstCoast MCC that were willing to set on the BOD or volunteer at the food bank at this time and let the representative know that as well.

NEW BUSINESS

1. **Membership Changes:** No changes in membership. Members is 48.
2. **December BOD Meeting** via zoom: The next meeting will be December 20, 2021, 6:00 PM.
3. **Monthly Outreach:**
 - a. Jackie suggested we send out support to the local St Augustine Wild Cat Reserve for October.
Motion Sandy/Mari, Motion Passed
 - b. Mari asked that we adopt DWD (Dining with Dignity) for the month of December and provide sweets to them in addition to the Blessing Bags. **Motion by Mari/Sandy, Motion Passed**
4. **Julie shared appreciation for Jackie as our Interim Lay Pastor doing a great job!!**

The meeting ended at 7:00 PM after closing in prayer by Jackie.

Meeting Minutes submitted by Mari Gilman, Treasurer