

FirstCoast Metropolitan Community Church
BOARD MEETING MINUTES – Monday, August 16, 2021 (recorded)
Current Board: Jackie Gascho, Julie Russell, Sandy Speck, Mari Gilman

BOARD PRESENT: Jackie Gascho, Interim Lay Pastor, Julie Russell, Vice Moderator, Mari Gilman, Treasurer, Sandy Speck, Clerk

BOARD ABSENT: none

OTHERS PRESENT: Hazel S, Lydia W, Sharon S, Carol N & Shirley V

Active Members: 49

TASK ITEMS

- The meeting began at 6:00 PM
- Pastor Jackie opened with prayer.

Review of the agenda.

2 Items were added as new business:

#4 Proposed FC MCC Bylaw Changes

#5 Alternative plan to discuss/get feedback on our future instead of our MIP meeting

MOTION to Accept Agenda with the additional items Mari/Sandy, Motion Passed

CONSENT AGENDA REPORTS

CLERK'S REPORT

- Minutes from July 19, 2021, BOD meeting. (Mari)

MOTION to accept the July minutes with the above changes Mari/ Julie, Motion Passed

TREASURER'S FINANCIAL REPORT Aug 16th BOD Meeting (Mari)

- Reviewed weekly attendance numbers.
 - July weekly average \$683
 - \$851 weekly YTD average (\$769 weekly Budget)
- Reviewed the Income & Expenses for July 2021
- July Taxes were paid to the IRS on 8/12 via online.
- July Assessment Report was completed and mailed to MCC on 8/6 with the check.

MOTION to accept the Treasurer's reports Mari/Julie, Motion Passed

MINISTRY REPORTS AS NEEDED:

Service Ministry: Lydia shared that she continues to distribute Blessing Bags and has 12 blessing bags ready for distribution! Sandy asked if she needed any specific supplies and Lydia said she could always use canned meat.

Received as Information.

CONTINUING BUSINESS

INTERIM LAY PASTOR REPORT:

Jackie provided her monthly update. Nothing new to add to her ongoing support. Continuing her weekly support for worship. On 8/22 we'll have a Guest Pastor. Guest preacher for September lined up. Continue to reach out to congregants that we've not heard from for a while and provide any assistance based on their needs. Has reached out and stays in touch with Dawn daily getting current updates on Jenn. We need to keep her in our prayers!! As well as others who have Covid-19, Nyk, Marge, Suzanne. She continues to participate in the MCC Mentor program meeting with on a regular basis.

Received as Information.

Meeting in Person & Covid-19 Update

Mari reported that the team reached out to each individual that had pre-registered to ensure they were aware that the MIP was postponed. The team met on 8/10 to touch base and discussed that they would not meet again until the BOD decided on a date to MIP. At that time we'll meet, review our Covid-19 protocol recommending whatever changes may be needed.

Jackie also gave an update on how some of the other FL churches were doing worship.

Received as information.

Carry Over Items:

Letter to active members who we have not heard from for well over a year to remove them from our membership rolls.

Sandy reported that she has not made any progress since last month.

NEW BUSINESS

1. **Membership Changes:** Sandy reported that George Fenimore asked to be removed from membership on 8/6/21. Current Total Active Members is now 49.
2. **September BOD Meeting** via zoom: The next meeting will be September 20, 2021, 6:00 PM.
3. **Monthly Outreach:** We need to continue to ask for suggestions and since no new suggestions this month so we'll table until next month. Mari will do some more work on the St Aug Youth Services for next month.
4. **Proposed FC MCC ByLaw Changes**
 - 1) The number of BOD members (reduce 5 to 3) to match our reduced number of memberships of 50.
 - 2) Replace absentee voting with voting via ZOOM

Mari has reached out to Lydia asking her to assist us in the wording of the changes. Mari, Julie and Lydia will get together to come up with the proposed changes to present to the BOD for approval at the September BOD meeting. Once the changes are close to completion, Julie will send the proposed changes to Rebecca/UFMCC for them to approve as well. Mari reviewed with everyone the process we must follow according to our FC MCC ByLaws to make future changes.

5. Alternative plan since MIP was canceled/postponed.

Mari shared the below plan with all in attendance.

We will utilize our already established POD groups to have the same dialogue planned for 8/7.

- 1) The 3 PODs: St Aug Sunshine, St Aug Rainbow and Jax Mission Possible.
 - a. Those PODs would reach **50%** of our members & friends!!
 - b. We will not hear from 20% to 25% of our members
- 2) Have all BOD members attend ALL PODS and start off each call with why we are there.
- 3) Invite Rebecca Wilson from UFMCC to participate in our Zoom meetings as she can.

ZOOM Meetings to be held

8/25	Wed	St Aug Sunshine POD
8/26	Thurs	St Aug Rainbow POD
9/2	Thurs	St Aug Rainbow POD (allowing 2 weeks due to the size of that group)
9/9	Thurs	Jax Mission Possible POD
9/12	Sun	1:00 open to all

9/20 Mon Sep BOD Meeting
Give recap on the 5 planned calls above.
BOD approve proposed ByLaw changes to present to
Rebecca Wilson/UFMCC for review.

Communication Plan

- 1) We've invited Rebecca from UFMCC to record and send to us a message to our congregation encouraging them to participate that we can play during Sunday worship. Julie will reach out to Rebecca Wilson after the BOD meeting on 8/16.
- 2) Schedule to get the word out:

8/16	Mon	BOD Meeting
8/17	Tue	email to all POD leaders
8/25	Wed	Midweek (re: Sun 9/12 meeting)
8/29	Sun	Rebecca's message to us during worship
9/30		mail documents to all members/friends
- 2) **Documents** to be mailed to all members/friends
 - a. Proposed Bylaw Changes
 - i. Must be sent out in the congregational meeting packet.
 - b. **BOD Member & Lay Delegate Application**
 - i. *Keep in mind. The conference will be in 2022 and Jackie won't be able to vote as our pastor, but she would be able to vote as our Lay Delegate to ensure that FC MCC participates.*
 - c. **Questions for feedback** (Mari shared the questions with all as the BOD is trying to get feedback from all folks)
 - d. **##s (attendance of all meetings)**
 - e. **List of the active 49 members.** This will contain names only.

The meeting ended at 7:05 PM after closing in prayer by Jackie.

Meeting Minutes submitted by Mari Gilman, Treasurer