

FirstCoast Metropolitan Community Church
BOARD MEETING AGENDA
Sunday, December 20, 2020 – BOARD MEETING via ZOOM

2020 – Connecting with Christ

Current Board: Interim Lay Pastor Jackie Gascho – Moderator, Mari Gilman-Vice Moderator, Treasurer,
Dawn Ozanne – Clerk, Sandy Speck, Julie Russell

CURRENT ACTIVE MEMBERSHIP – 52

Opening Prayer

Review of Agenda & Motion to Accept

REPORTS

Clerk of Board Report

Minutes from November 22, 2020 BOD Meeting (Mari)

Financial Report

November 2020 Income & Expense Report

Designated Funds as of 11/30/2020

Misc Items (Numbers, Taxes, Assessment Report)

Ministry Area Reports (As Needed)

Service Ministry

Pastoral Transition Update

Rev Dr Renee

Interim Lay Pastor Jackie

Relocation Plan Update

1. Establish 'Next Location Planning Team' via Zoom

Covid-19 & Meeting in Person Update

1. Local Health Management Update from Dr Carol
2. Review and Update Current Plan as Needed
3. Update on Meeting to Discuss **Meeting in Person** Prep Plans

CARRY OVER ITEMS / Updates

1. 2021 BOD Nominating Planning (Sandy)
2. Update on Storage Sheds (Mari)

NEW BUSINESS

1. Membership Changes – if any (Mari)
2. January BOD Meeting (1/24/2020 following the Congregational Meeting)

Close in Prayer

Closed Executive Session – if needed



FirstCoast Metropolitan Community Church
BOARD MEETING MINUTES – Sunday, November 22, 2020 *(recorded)*
Current Board: Mari Gilman, Sandy Speck,
Dawn Ozanne, Julie Russell

BOARD PRESENT: Mari Gilman, Sandy Speck, Julie Russell, Lay Pastor Jackie Gascho (Interim Pastor)

BOARD ABSENT: Dawn Ozanne

LAY DELEGATES: N/A

OTHERS PRESENT: Hazel S, Pastor Renee, Ruthie, Lydia W

Active Members: 52

TASK ITEMS

- The meeting began at 2:04 PM
- Jackie shared an Opening Prayer.
- Review of the agenda. **MOTION to Accept Agenda Julie R, Seconded Sandy S. Passed**

CONSENT AGENDA REPORTS

CLERK'S REPORT

The minutes from October 18, 2020 meetings were presented.

MOTION to accept the October minutes Mari G, Seconded by Sandy S, Motion Passed

TREASURER'S FINANCIAL REPORT

- September weekly average \$1,112, \$1,222 weekly YTD average, \$1,396 weekly Budget
- Attendance numbers were reviewed. This was the first month our report reflects live views, views by 11:30 am and at 10:30 pm
- September Taxes were paid 11/12, Assessment Report mailed to MCC on 11/8, Board of Pension 3rd Quarter Taxes paid 10/19
- The reports are on our web site for viewing.

Corrections will be made to page 1 move item #2 down to line 3. Notes on page 4: line item #4 should be #5. Line item 18b should be 18a.

MOTION to accept the Treasurer's reports with the above corrections Mari G, Seconded by Julie R, Motion Passed

MINISTRY REPORTS AS NEEDED:

POD Groups: Sandy and Jackie reported that they will be going back to using the UCC lessons as of January 2021. The lessons are free. They reported on the average attendance for each POD which remains steady over the months (Avg: 5/13/7). All of the PODs will be taking some time off over the holidays. Mari will reach out to all POD leaders asking for the dates so that the church calendar can be updated accordingly.

Mission Possible POD \$240 donations for Puerto Rico since 2017 will be sent to Honduras to help provide support through Mina for a local catholic church in San Pedro Sula to provide foam mattresses (\$25-\$20 each) and hygiene kits (\$8-\$10) for a 120-person refugee site operated by the church. These funds will go a long way and provide this needed support.

Rainbow POD has used \$100 of their designated funds to be used for supplies needed for the blessing bags. Still looking to see if there are other needs that can be supported this year.

Service Ministry: Lydia has completed the remaining Holiday Blessing Bags for DWD! She thanked those who have been providing supplies for the bags, Cynthia & Edna, Carol & Madeline via Walmart Delivery, Carol & Shirley, Kim, Sandy & Sharon, Mari & Jackie. She continues to make and give out Blessing Bags as folks reach out. Hand warmers are a welcome item during this time of year.

CONTINUING BUSINESS

Consultant Gap Pastoral Report: Pastor Renee that she continues to work with Jackie as well as the BOD regarding transitional items. She continues to attend PODs as her schedule allows. Pastor Renee asked if the church usually sends out holiday cards and offered to send out cards this season cards to all members. All agreed that would be a nice gesture as 2020 has been a difficult year with many dealing with isolation. Still working on making a connection with some individuals.

Interim Pastor Report: Jackie continues to connect with folks as she can, weekly updates to the midweek and preparing for Sunday worship keeps her plenty busy. Music continues to be a challenge but making progress.

FC MCC Yard Signs: One is in storage and the other is being used as a backdrop fo virtual Sunday worship services.

Storage Unit Update: 100 of the 144 chairs now have a new home, \$25 per chair. If/when we can get rid of the other 44 chairs we should be able to downsize the outside shed from 10x20 to 10x10 in January for a few months and then ultimately get down to just one 10x20 unit.

Covid-19 & Meeting in Person: Sandy shared that Dr Carol continues to be concerned as the numbers continue to increase. No progress made yet on getting together a group to discuss changes that will be mandatory when we do meet in person. Based on the feedback from the survey we will not be meeting in person until potentially 2nd quarter 2021 or whenever the vaccine is available to all of us.

COVID-19 Survey Results: 36 envelopes were mailed to all local members (49) and 25 were returned. 51% participation. Postage cost \$19.80. We reviewed the answers to all 9 questions. Well over 50% responses did not feel comfortable meeting in person until there is an effective vaccine available to ALL. Mari will send out the results to all members via email and will send them to Jim to be added to the BOD Reports on the Web site.

Board Packet/Nominating Team: Sandy reported that as of today no applications have been received. Mari sent out the letter and application to ALL members via email in Oct asking them to pray about it, consider it and respond to Carol & Shirley by 12/13/2020. There are 4 open positions to be filled in Jan.

Congregational Forum (1/17/2021) Meeting (1/24/2021) VIA Zoom at 1:00

Jackie shared with all those who called in via Zoom a live demo of how voting will happen during the Jan Congregational meeting and shared the reports once the voting was finished. It was a highly successful test!! We will do it again to get folks comfortable doing it. Mari suggested it is done during POD zoom calls or the Sunday noon social to get folks comfortable. There are some things that we have worked out the details but now need to document them all to distribute. It will be a closed meeting for members only. Example: there can only be one vote per sign into the zoom call. If there are two on the call, one of the two will call in to a BOD member the same way absentee votes are handled.

After discussion we decided that the information packets would be **mailed out** to each member the first week of January.

NEW BUSINESS

Motion to Extend Rev Renee's Term per Contract:

Mari reviewed the BOD poll done on 10/27/20:

Mari G made a motion that we extend Pastor Renee DuBose's contract for another 90 days as stated in the original agreement stating that her presence and support during the first 90 days was a good investment and felt that another 90 days to allow her to focus on 'our next steps during this interim period' would be wise and beneficial to all of us. Motion was seconded by Dawn O and Motion Passed

Proposed 2021 Budget: Mari reviewed the Proposed Budget reflecting all KNOWN expenses for 2021. Weekly Avg will be \$769. As of October 2021, the actual weekly avg is \$1,235. Asked all to review the 'definitions' for each line items that explains what the money would be used for. There is no totals from 2020 as there is no value/comparison of 2021 figures to 2020.

MOTION to accept the Proposed 2021 Budget to present to the Members at the 2021 Congregational Meeting by Mari G, Seconded by Julie R.

Congregational Meeting Packet Contents: These packets will consist of the applications of those running for the BOD, financials. updates from the BOD, Interim Lay Pastor and Consultant Gap Pastor. We will not put anything in the packets about the sale of the property as each member received that information with the June handouts. Mari will be mailing these information packets the first week of January to allow the packets to be received 2 weeks prior to the 1/24/20 Congregational Meeting. Not all can get to the reports or can print so providing this to them will allow each person the same access to the information. Include an **instruction page** for the zoom call as well. If anyone has concerns using ZOOM they must reach out to a BOD member to discuss options PRIOR to the congregational meeting.

2020 St Augustine Interfaith Service: When Jackie got the notification forwarded by Elizabeth about the 2020 Service, she immediately reached back out to offer to be part of the virtual service as FC MCC has been in past years. We did not hear anything else about the service. We did not even get the information to even attend this year via zoom. Disappointing since we have participated in this event since they began. We continue to let the folks in charge know to add the acting Pastor to the distribution list to try to stay informed.

Membership Changes: Mary Ann B has transferred her membership to MCC Ocala, and Angela W asked to be removed as a member. That makes are membership 52.

The next Board meeting will be on December 20th at 2:00PM via Zoom.

The meeting ended at 3:20 PM after closing in prayer by Pastor Renee.

Meeting Minutes submitted by Mari Gilman, Vice Moderator & Treasurer