

FirstCoast Metropolitan Community Church
BOARD MEETING AGENDA
Sunday, November 22, 2020 – BOARD MEETING via ZOOM

2020 – Connecting with Christ

Current Board: Interim Lay Pastor Jackie Gascho – Moderator, Mari Gilman-Vice Moderator, Treasurer,
Dawn Ozanne – Clerk, Sandy Speck, Julie Russell

CURRENT ACTIVE MEMBERSHIP – 54

Opening Prayer

Review of Agenda & Motion to Accept

REPORTS

Clerk of Board Report

Minutes from October 18, 2020 BOD Meeting (Mari)

Financial Report

October 2020 Income & Expense Report

Misc Items (Numbers, Taxes, Assessment Report)

Ministry Area Reports (As Needed)

POD Meetings: Nov / Dec Schedule Changes

Service Ministry: Holiday Outreach for Nov/Dec for DWD

Pastoral Transition Update

Rev Dr Renee

Interim Lay Pastor Jackie

Relocation Plan Update

1. Establish ‘Next Location Planning Team’ via Zoom
2. New FC MCC Signs (Sandy)
3. Storage Update (Mari)

Covid-19 & Meeting in Person Update

1. Local Health Management Update from Dawn & Dr Carol
2. Review and Update Current Plan as Needed
3. Update on Meeting to Discuss **Meeting in Person** Prep Plans
4. Covid-19 Survey Results from Members & Friends

CARRY OVER ITEMS / Updates

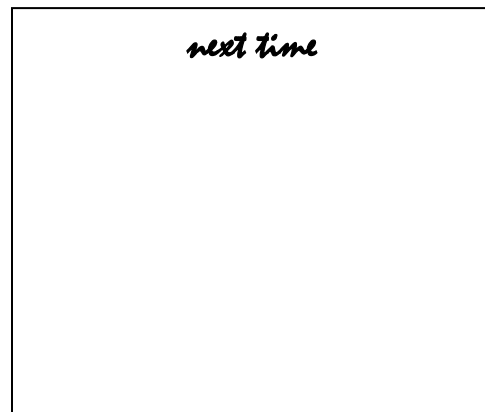
1. 2021 BOD Nominating Planning (Sandy)
2. Congregational Meeting Scheduled for Jan 24, 2021
3. Update on Storage Sheds (Mari)

NEW BUSINESS

1. Motion to Extend Rev Renee’s Term per Contract
2. Proposed 2021 Budget
3. Congregational Meeting Packet Contents
4. 2020 Interfaith Service
5. Membership Changes – if any (Dawn)
6. December BOD Meeting (Date TBD)

Close in Prayer

Closed Executive Session – if needed



FirstCoast Metropolitan Community Church
BOARD MEETING MINUTES – Sunday, October 18, 2020 *(recorded)*
Current Board: Mari Gilman, Sandy Speck,
Dawn Ozanne, Julie Russell

BOARD PRESENT: Mari Gilman, Sandy Speck, Julie Russell, Lay Pastor Jackie Gascho (Interim Pastor)

BOARD ABSENT: Dawn Ozanne

LAY DELEGATES: N/A

OTHERS PRESENT: Hazel S, Shirley V, Carol N, Lydia W

Active Members: 54

TASK ITEMS

- The meeting began at 2:04 PM
- Jackie shared an Opening Prayer.
- Review of the agenda. Motion to Accept Agenda Julie R, Seconded Sandy S. Passed

CONSENT AGENDA REPORTS

CLERK'S REPORT

The minutes from September 20, 2020 meetings were presented. Mari added Judy Pendleton's last name in the section under membership changes for the records to reflect her request for a transfer.

MOTION to accept the September minutes Sandy S, Second by Julie R, Passed

TREASURER'S FINANCIAL REPORT

- September weekly average \$761, \$1,248 weekly YTD average, \$1,396 weekly Budget
- Regarding attendance numbers, next month I will be adding and retrofitting the numbers to reflect the number of views for our FaceBook Sunday Worship each Sunday at 11:30 am and 10:30 pm to provide more inside into
- September Taxes were paid 10/13, 3RD Quarter Tax reports where mailed to the IRS on 10/20, Assessment Report mailed to MCC on 10/9
- The 2019 Audit of the financial records is delayed this year. Do to Covid-19 and Mo's busy schedule she has not been able to do this review yet. Once she has the time needed to conduct the audit she will present her findings to the BOD as in the past and it will be made available to the members.
- The reports are on our web site for viewing.

MOTION to accept the Treasurer's reports Mari G, Seconded by Julie R, Passed

MINISTRY REPORTS AS NEEDED:

POD Group: Rainbow POD is averaging 12 on a weekly basis and have some great discussions! Jackie reported that the Wednesday's POD averages 7 attendees.

Sandy asked how Jax POD was doing? They average 6 in attendance. Pastor Renee shared with Mari how each of the PODs are quite different due to the leader and make up of the group and enjoys each one of them for their uniqueness.

Service Ministry: Began announcing and putting in the Midweek that we are collecting items for 80 Blessing Bags to donate 40 each month in November and December to Dining with Dignity as our Holiday Outreach project! Lydia will be assembling the bags, Ruthie and Mari are bagging up some holiday cookies to add and Mari will deliver them to the AME church on November 16th and December 21st.

Lydia encouraged all of us to carry a Blessing Bag in our cars as we continue our ministry of sharing that small token of love in a bag to those who need it.

CONTINUING BUSINESS

Pastoral Report: Due to working the election Pastor Renee was not able to attend today meeting. Pastor Renee sends out a report that Mari forwarded to the rest of the Board reflecting her last month. She continues to stay engaged and attends as many POD and other ZOOM calls she can. She holds by weekly calls or more often as needed with Jackie. She averages **well over 10** hours a week supporting us. She will be continuing to work with us as we learn/understand our 'next steps' in our transition journey. Lydia expressed how Pastor Renee is a gift to us and we all agreed!

Interim Pastor Report: Jackie continues to focus on providing a message as her top priority, reach out to folks and follows up on anyone who reaches out to us. She continues to make the updates to the Midweek and all the prep work for the Sunday Worship service, averaging around 30 hours per week. She is wrapping up the successful Parables Book Study and is getting ready to roll out the Bible/Book Study on the 'Rooms', a work of fiction about healing. This was the one that she had planned to do this fall prior to covid-19. She has reached out and made safe house visits to ensure two of our congregants with PC technical support. She welcomes feedback for all for the Virtual Worship to allow us to continue to improve in those areas we can control.

Relocation Plan Updates: Mari reported no progress made during this past month. She will set up a ZOOM meeting, put out the invitation to see who can/will participate to move forward. Now that schools are back meeting in person, we can begin discussing with them what if anything is available. Mari reminded everyone that Temple Bet Yam was always a temporary location until we find something else that meets our needs and budget. Carol stressed to let folks know in the meeting invite/announcement what the goal and purpose of the meeting was and expectations so folks know what they are signing up for. Mari will work with Carol and Shirley on that verbiage.

FC MCC Yard Signs: They have been made! ***Thank you Sandy and Sharon!!!*** We will be using them as a backdrop for our virtual services.

Storage update: Until we can find someone who wants some of the sanctuary chairs, we can't downsize anymore. Lydia has had over 27 hits/ inquiries thus far. Lydia asked Mari to take more photos of them with different lighting, more details of size and descriptions to continue to advertise them as 'stackable chairs' with more information. Mari and Jackie also reminded all that 6 stacked chairs are more comfortable and take up less space than 6 folding chairs!

Covid-19 & Meeting in Person: Dawn did not provide any update to us prior to the meeting. Sandy did share the update that Dr Carol G provided in the Rainbow POD meeting that they were being told

to get ready for another round of increase as health experts were very concerned as they were told to 'get ready'.

We did move our COVID-19 message down from the first slide in our Midweek but left it there. We discussed updating it or keeping it current to reflect what we are hearing from our professionals and our plans as it relates to FC MCC. It will stay in the same place on the web site to ensure those who view know we are still meeting virtually via Facebook during this time.

Mari reminded all that we still need our documented plan of exactly how WE are going to handle everything when we meet in person to ensure safety measures are in place. We did purchase 2 forehead thermometers preparing for when we do meet in person.

Lydia inquired if UFMCC was sending out anything to all churches as directions to follow. Jackie shared that this was being left up to the local church. There have been meetings via Zoom held that all Florida churches were invited to attend to share with each other their plans and how things were working and sharing plans with each other. Discussion and feelings were shared by those in attendance that we were doing it smart and the right thing at this time to keep all of us safe.

COVID Survey: In discussing the options of Survey Monkey or paper response to allow privacy, awareness of 'who are audience is' and what/how survey participation we've had in the past. Mari will send the survey/self-addressed envelop asking for all feedback by 11/20/20. This will not be sent to those who live out of state as the primary focus on this survey is 'meeting in person' for worship as well as our 'Jan congregational meeting'. It was also decided to mail out the survey after the election. Mari will mail the surveys out on 11/6 to allow 2 weeks for all to respond and assemble the information for review at the Nov BOD meeting.

Motion was made by Julie to send the survey via us mail. Seconded by Sandy. Motion carried.

NEW BUSINESS

Board Packet/Nominating Team: Sandy updated us that the verbiage is finalized in the packets and they are ready to publish. Now they need to finalize the verbiage of the letter. The letter and packet will be sent to each active member allowing them to review/respond as they feel led. Mari will send the this out via email to her Members Distribution list.

Congregational Meeting (1/24/2021): Next month we will discuss the 'contents' of the 2021 Congregational packets that we need to share will all active members. We will not have the normal reports as in past years but will have the essentials that will be included.

Transition of Administrator Duties: The final task left is to close out Elizabeth's credit card. Once the final Ink charge comes through and paid in October, Mari will then request the card to be closed.

Membership Changes: When Jackie was talking with Simon H and Willie C last week, they shared with her that they had requested from FC MCC their membership be transferred to King of Peace in April 2019. Dean H asked to be removed from our active member list early Oct. We currently have 54 members.

The next Board meeting will be on November 22nd at 2:00PM via Zoom. This will be the 4th week of the month allowing another week to get feedback from the surveys being sent out.

The meeting ended at 3:29 PM after closing in prayer by Jackie.

Meeting Minutes submitted by Mari Gilman, Vice Moderator & Treasurer